Completed by: Activities Team Date: 15/12/2021

Review Date: 15/12/2022



What is the Hazard?	Who may be harmed?	How might people be harmed?	Risk	Rating				Remaining Risk		
			Probability	Severity	Risk		Control Measures in Place	Probability	Severity	Risk
Falling From a Height	Participants	Bruises, contusions and death (impact with ground)	4	5	20	•	All instructors are trained by a ropes course trainer and assessed by the technical advisor. All staff are periodically monitored to ensure compliance with procedures. All participants are provided with a suitable climbing harness. The instructor explains how to fit the harness correctly and participants are checked before assent that the harness is fitted correctly. At all times whilst climbing the participant is connected to a safety rope using a suitable climbing knot. The instructor monitors the group to make sure no one climbs before the instructor has checked their equipment and safety rope. The group is shown how to belay, either the five point with tailor (prearranged groups only) or bell ringing technique depending on the groups level and competency. Appropriately qualified and signed off staff required with a 5 point belay group. Rigs are used as the belay device. Safety knots are put in to the rope by the instructor, at intervals as an extra safety back up. The instructor monitors the group whilst they are belaying. The instructor is responsible for lowering a participant from the activity. Static rope is used to prevent participants from landing on stacked crates.	1	5	5
Slips, Trips and Falls	All	Cuts, bruises and grazes	2	2	4	•	All equipment not being used is put away in the store, or stored neatly to one side. Participants warned about potential hazards as appropriate. All participants warned to be careful of crates on the floor. All participants must be wearing sensible footwear (closed toe shoes).	1	1	1



What is the	Who How might may be people be harmed?	_	Risk	Risk Rating			Remaining Risk		
Hazard?		Probability	Severity	Risk	Control Measures in Place	Probability	Severity	Risk	
Objects Falling From a Height	All	Bruises, cuts, lacerations.	5	4	20	 Everybody in the area must be wearing a helmet. All structural elements are physically checked and recorded during 3 monthly inspections, as well as visually from the ground at the start of a session. All participants are to remove everything from their pockets before they put on their climbing harness. Footwear must be appropriate and securely fastened. Participants are instructed to move away from the stack of crates when not placing a crate for the participants that are ascending. Ground anchors placed at a safe distance from Crate Tower so to avoid crates falling on belayers. Adjoining activities (except 3 Stack) will not be in use when Crate Stack is in use. 	2	4	8
Exposure / Hypothermia and Sunburn	All	Sunburn, high temperature, dehydration	4	2	8	 Staff and participants must have suitable clothing for the weather and activity. Both staff and clients to drink plenty of water. Sun cream applied when needed. Wooden shelters in activity area 	2	2	4
Adverse Weather	All	Sunburn, high temperature, dehydration	2	4	8	 At the first sign of thunder and lightning continue until the flash to bang is no less than 30 secs, at which point the activity stops immediately. The activity may continue 30 minutes after thunder is last heard. If there are high winds then the activity will stop and anybody off the ground will be safely lowered down, this decision will be made by the Activities Manager or combination of Duty Manager and Lead Instructor/s. Refer to 'Adverse Weather' policy 	1	4	4



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		people be harmed?	Probability	Severity	Risk		Control Measures in Place	Probability	Severity	Risk
Group Behaviour	Participant	Loss of control of the group, participants being distracted/ not listening.	2	3	6	•	Group leaders are to ensure that the group is under control at all times. Instructor is to stop the session if participant's behaviour becomes dangerous.	1	3	3
Unauthorised Access	All	Accessing the activity at height without PPE or qualified supervision	4	5	20	•	All access points to be locked when the activity is not in use. Only authorized persons have a key to the area. Any access points to have sign stating 'No Access to Unauthorised Persons.'	1	5	5
Entrapment	All	Compression/ crushing injuries	3	3	9	•	Loose jewellery to be removed, long hair tied back and loose clothing to be secured. Instructor is trained in an adequate rescue technique for activity, as well as a level 2 available onsite for a rescue.	1	3	3
Equipment Failure	All	Cuts, Lacerations, Death	4	4	16	•	All equipment is visually checked by the instructor prior to being used. Items deemed to be faulty are removed from use immediately, logged and placed in the quarantine bin. 6 monthly inspections to be completed and logged by a PPE inspector having attended a 'Competent Person' course. All structures are checked annually by a competent person.	1	4	4
Human Error	All	Instructor complacency and/or loss of focus could result in putting everyone at risk.	3	4	12	•	All instructors are trained by a ropes course trainer and assessed by our Technical Advisor for roped activities. All instructors are regularly monitored to ensure procedures are complied with. All instructors are aware of where risk assessments and operating procedures are stored. Where possible, instructors to only work the same session twice in one day. Instructors made aware of any changes to activity, via activity change sheet.	1	4	4



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			Probability	Severity	Risk		Control Measures in Place	Probability	Severity	Risk
Strangulation	Participant	Broken neck, bruising, rope burn	3	5	15	•	Ensure correct belay technique is used to avoid slack rope. Loose items of clothing (e.g. Necker's) are removed. Instructor trained in appropriate rescue techniques. Instructor to ensure figure of 8 knot is tied correctly, incorporating both harnesses.	1	5	5
Strains, Sprains and Other Injuries	Participants	Strains and sprains	4	2	8	•	Instructors monitor the group to make sure they are using the activity in the correct way. All activity staff are first aid trained. The activity area has a first aid kit in it and all staff have a radio if they require extra assistance.	1	2	2
Structure Failure	All	Cuts, bruises, grazes, broken bones, multi- skeletal injury, death	3	5	15	•	Daily visual inspections of structure carried out during set up and logged on sheets. Detailed 3 monthly structure checks carried out and recorded. Areas of concerns to be inspected by technical expert. Annual inspection undertaken by competent person.	1	5	5
Impact with Crates	All	Cuts, bruises and grazes.	4	4	16	•	Participants told to move away after passing crate. Helmets are to be worn at all times. Crates are to be passed up when participants cannot reach any longer by the use of rope. Participants belaying are safe distance away. Instructor to only lower participants once the landing zone is clear of crates.	1	4	4



Level	Likelihood Factor	Severity Description
1	Very Unlikely	Insignificant – No injury or No First Aid required.
2	Unlikely	Minor – Minor injuries requiring first aid such as cuts, grazes, bruising.
3	Fairly Likely	Moderate – Injuries resulting in up to three days' absence from work.
4	Likely	Major – Injuries resulting in a week or more absence from work, for example broken bones, deep cut etc.
5	Very Likely	Catastrophic – Amputations or Death.

Remaining Risk Level	Description
1-5	Very low, minimal risk, control measures more than adequate
5-10	Low, control measures satisfactory
10-15	Medium, control measures adequate
15-20	High, control measures need further consideration
20-25	Very high, intolerable, stop Job