## **RISK ASSESSMENT: Use of the Inca Suite**

Completed by: Operations Team Date: January 2024 Review Date: January 2025



| What is the               | Who may be        | How might people                                | Ris         | Risk Rating |      | Control Measures in Place  | Rema        | k        |      |
|---------------------------|-------------------|---|-------------|-------------|------|--|-------------|----------|------|
| Hazard?                   | harmed?           | be harmed?                                      | Probability | Severity    | Risk |  | Probability | Severity | Risk |
| Slips, Trips and<br>Falls | Staff<br>Visitors | Bruises, cuts, grazes,<br>broken bones, sprains | 3           | 3           | 9    | <ul> <li>Exit route from the building is lit with emergency lighting which remains lit in the event of power failure.</li> <li>Commercial grade non-slip flooring or carpets in building.</li> <li>Ensure that all worn, curled or frayed edges on carpets are repaired or replaced as soon as practical</li> <li>Access to a mop, bucket and suitable equipment, for visitors to clean up any wet slip hazard areas.</li> <li>All staff &amp; visitors to ensure that exit and passageways are kept clear at all times</li> </ul> | 1           | 3        | 3    |
| Fire                      | Staff<br>Visitors | Smoke inhalation or<br>burns, possible death.   | 4           | 5           | 20   | <ul> <li>Yearly PAT testing of electrical equipment.</li> <li>Fire extinguishers provided.</li> <li>Fire Doors fitted throughout to prevent spread of fire.</li> <li>Annual Gas Safety checks carried out.</li> <li>Site-wide fire risk assessment carried out bi-annually by external professional organisation. Actions raised acted upon asap.</li> <li>Fixed wire electrical supply test carried out every 5 years</li> </ul>  | 1           | 5        | 5    |



| What is the Hazard?  | Who may be        | How might people be harmed?   | Risk Rating |          |      |   | Remaining Risk |          |      |
|--|-------------------|---|-------------|----------|------|---|----------------|----------|------|
|  | harmed?           |   | Probability | Severity | Risk | Control Measures in Place   | Probability    | Severity | Risk |
| Failure to exit<br>buildings in the event<br>of an emergency<br>evacuation | Staff<br>Visitors | Hazards associated with<br>fire including burns and<br>smoke inhalation.<br>Danger of Death | 2           | 5        | 10   | <ul> <li>Fire Alarm installed, linked to<br/>neighbouring building and system<br/>alerts Duty Manager. Alarm is<br/>serviced annually by external fire<br/>safety organisation, and checked<br/>weekly by Ferny Crofts staff.</li> <li>Clear evacuation process and<br/>clearly marked escape route.</li> <li>Fire exit is fitted with emergency<br/>push bar, with door opening<br/>outwards.</li> <li>All exit routes are adequately lit<br/>with emergency lighting which<br/>illuminates in the event of power<br/>loss.</li> <li>Bedroom windows fitted with latch<br/>to allow escape.</li> <li>All staff &amp; visitors to ensure that<br/>exit and passageways are kept<br/>clear at all times</li> </ul> | 1              | 5        | 5    |
| Legionella   | Staff<br>Visitors | Risk of Legionella infection  | 2           | 4        | 8    | <ul> <li>All taps and shower heads<br/>descaled on a monthly basis.</li> <li>All taps flushed for 2 minutes on a<br/>weekly basis and results recorded</li> <li>Legionella Risk Assessment<br/>carried out bi-annually by external<br/>qualified organisation.</li> <li>Cold water tanks cleaned on a<br/>regular basis in accordance with<br/>the Legionella Risk Assessment<br/>detailed above.</li> <li>Monthly checks carried out on<br/>water temperature</li> </ul>   | 1              | 4        | 4    |



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|--|-------------------|--|-------------|----------|------|--|----------------|----------|------|
|  | harmed?           |  | Probability | Severity | Risk | Control Measures in Place  | Probability    | Severity | Risk |
| Gas Leaks                                      | Staff<br>Visitors | Nausea, dizziness and<br>even unconsciousness,<br>Risk of explosion causing<br>injury or death from fire or<br>flying debris | 3           | 5        | 15   | <ul> <li>Annual gas safety checks carried<br/>out on all appliances.</li> <li>All gas equipment installed and<br/>maintained by accredited Gas<br/>Safe engineers.</li> </ul>  | 1              | 5        | 5    |
| Electrical Supply and<br>Electrical Appliances | Staff<br>Visitors | Electrocution, burns, fire or<br>death caused by faulty<br>insulation or overloading of<br>sockets                           | 3           | 5        | 15   | <ul> <li>All electrical works carried out by<br/>NICEIC accredited electricians.</li> <li>Electrical supply fixed wire testing<br/>carried out at least every 5 years<br/>by NICEIC accredited<br/>electricians.</li> <li>Yearly PAT testing of all electrical<br/>appliances in the building.</li> <li>Appliances immediately removed<br/>from use if any damage observed<br/>or reported.</li> </ul> | 1              | 5        | 5    |

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|                  | Who may be        | How might people   | Risk Rating |          |      |   | Remaining Risk |          |      |
|------------------|-------------------|--|-------------|----------|------|---|----------------|----------|------|
| Hazard?          | harmed?           | be harmed?   | Probability | Severity | Risk | Control Measures in Place   | Probability    | Severity | Risk |
| Use of Chemicals | Staff<br>Visitors | Burns and allergies caused<br>by exposure to chemicals<br>such as detergents, caustic<br>or oven cleaners, soaps,<br>chlorine based products<br>and other cleaning agents. | 3           | 3        | 9    | <ul> <li>Cleaning chemicals supplied to<br/>customers are of low risk to<br/>health according to CoSHH<br/>risk assessment.</li> <li>Cleaning chemicals provided in<br/>closed cupboard. Leaders of<br/>groups to ensure young people<br/>to not have access to this<br/>cupboard</li> <li>Safety data checks are display<br/>inside the cleaning equipment<br/>cupboard.</li> <li>Staff trained on CoSHH as part<br/>of cleaning induction.</li> </ul> | 1              | 3        | 3    |

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|------------------------------------|-------------------|--|-------------|----------|------|--|----------------|----------|------|
|                                    | harmed?           | be harmed?   | Probability | Severity | Risk | Control Measures in Place  | Probability    | Severity | Risk |
| Fall from bunk bed or<br>furniture | Visitors<br>Staff | Bruises, cuts, grazes,<br>broken bones, sprains and<br>concussion. | 3           | 4        | 12   | <ul> <li>Ensure that all beds have a guardrail fitted on the top bunk to avoid accidental roll from the bed.</li> <li>Ensure that all bunk beds, which stand away from the wall, have a guard-rail fitted.</li> <li>All top bunks have a ladder securely fitted for access.</li> <li>Beds checked regularly by Ferny Crofts staff during cleaning.</li> <li>Leaders to ensure young people are not behaving in a way that can cause danger.</li> <li>Bedroom furniture supplied and arranged in a manner that does not encourage young people to climb on it.</li> </ul> | 1              | 4        | 4    |
| Fall from, or through<br>window    | Visitors<br>Staff | Bruises, cuts, grazes,<br>broken bones, sprains and<br>concussion  | 2           | 4        | 8    | <ul> <li>Bedroom windows installed at regulation height with minimal external drop to floor.</li> <li>Accommodation only on ground floor of building.</li> <li>All windows are fitted to prevent windows opening fully without de-activating emergency window restrictor</li> <li>Fitted glass is re-enforced type displaying 'kite-mark' to reduce risk of breakage or shattering.</li> <li>Leaders to ensure young people are not behaving in a way that can cause danger.</li> </ul>  | 1              | 3        | 3    |



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|---|-----------------------------|--|-------------|----------|------|--|----------------|----------|------|
|   | harmed?                     | be harmed?   | Probability | Severity | Risk | Control Measures in Place  | Probability    | Severity | Risk |
| Hot surfaces and Equipment  | Visitors<br>Staff           | Burns and scalds from contact with hot surfaces.       | 4           | 3        | 12   | • Leaders to supervise young people around these items, especially in the kitchen.   | 1              | 3        | 3    |
| Scalding from Hot<br>Water  | Visitors<br>Staff           | Burns and scalds from hot<br>water in taps and showers | 4           | 3        | 12   | <ul> <li>Bathroom taps and shower are controlled by Thermostatic Mixing Valve (TMV) to prevent water becoming hot enough to burn or scald.</li> <li>Function of TMV checked on monthly basis by Ferny Crofts Staff.</li> <li>'Caution Hot Water' signs displayed on all taps not fitted with TMV (Kitchen tap).</li> <li>Leaders to supervise young people using kitchen tap.</li> </ul>                                   | 1              | 3        | 3    |
| Broken glass or<br>crockery<br>Inappropriate use<br>and storage of knives<br>and sharp utensils | Visitors<br>Staff           | Cuts, grazes and amputation of digits                  | 4           | 2        | 8    | <ul> <li>Provision of safe storage of sharp utensils, eg knife block and drawers.</li> <li>Glasses, mugs and plates stored in low level cupboard to reduce risk of dropping through awkward lifting from height, and reduce risk of smashing if dropped from cupboard.</li> <li>Utensils and crockery checked by Ferny Crofts staff during each building cleaning process to ensure no chipped or broken items.</li> </ul> | 2              | 2        | 4    |



| Level | Likelihood Factor | Severity Description  |
|-------|-------------------|---|
| 1     | Very Unlikely     | Insignificant – No injury or No First Aid required.   |
| 2     | Unlikely          | Minor – Minor injuries requiring first aid such as cuts, grazes, bruising.                              |
| 3     | Fairly Likely     | Moderate – Injuries resulting in up to three days' absence from work.                                   |
| 4     | Likely            | Major – Injuries resulting in a week or more absence from work, for example broken bones, deep cut etc. |
| 5     | Very Likely       | Catastrophic – Amputations or Death.  |

| Remaining Risk Level | Description   |
|----------------------|---|
| 1-5                  | Very low, minimal risk, control measures more than adequate |
| 5-10                 | Low, control measures satisfactory                          |
| 10-15                | Medium, control measures adequate                           |
| 15-20                | High, control measures need further consideration           |
| 20-25                | Very high, intolerable, stop Job                            |