

RISK ASSESSMENT: Main Site Waste Area

Completed by: Facilities Team

Date: 20/01/2026

Review Date: 20/01/2027

What is the Hazard?	Who may be harmed?	How might people be harmed?	Risk Rating			Control Measures in Place	Remaining Risk		
			Probability	Severity	Risk		Probability	Severity	Risk
Slips, Trips and Falls	Staff and visitors	Cuts, grazes, broken bones, head injury	4	3	12	<ul style="list-style-type: none"> • Staff trained to take care when working in the area. • Area regularly checked to ensure it is tidy and free from trip hazards. • Waste company to be contacted when waste removal is required. 	1	3	3
Manual Handling - Moving Heavy Objects	Staff and Visitors	Musculoskeletal injury from poor manual handling technique	2	3	6	<ul style="list-style-type: none"> • Staff trained in correct manual handling techniques (at induction and once per year). • Provision of trolleys for visitors to transport waste if required. • Minimise frequency and extent of lifting. 	1	3	3

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			Probability	Severity	Risk		Probability	Severity	Risk
Sharp objects, including glass	Staff and visitors	Cuts, grazes or puncture wounds to hands or feet	3	3	9	<ul style="list-style-type: none"> Ensure that waste does not build up and overflow onto the ground around bins. Waste company contacted to ensure bins are emptied when required. Appropriate bins provided for glass items. 	2	3	6
Long-term Waste Storage	Staff and visitors	Cuts, grazes, puncture wounds, burns Infections Waste attracting vermin.	4	3	12	<ul style="list-style-type: none"> Staff to be trained on correct waste storage/disposal. Area checked regularly to ensure that all waste is put into bins rather than around them. Waste to be stored in appropriate containers to prevent pests. Waste company contacted to ensure bins are emptied when required to avoid overspill. Appropriate PPE provided for staff. Gloves and litter pickers. 	2	3	6

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Accumulation of Waste over capacity	Staff and visitors	<p>Over-spilling waste creating trip hazard.</p> <p>Waste stored outside of containers presenting increased risk of cuts or puncture injuries.</p>	4	3	12	<ul style="list-style-type: none"> Any glass that cannot fit into glass bins removed or put into general waste bins to avoid breakage, or causing fire on dry ground. Waste company called and booked in when bins require emptying. Book in automatic weekly collections in busy summer months. Staff to regularly check area and ensure all rubbish is within the bins to prevent attracting pests. 	2	3	6

Level	Likelihood Factor	Severity Description
1	Very Unlikely	Insignificant – No injury or No First Aid required.
2	Unlikely	Minor – Minor injuries requiring first aid such as cuts, grazes, bruising.
3	Fairly Likely	Moderate – Injuries resulting in up to three days' absence from work.
4	Likely	Major – Injuries resulting in a week or more absence from work, for example broken bones, deep cut etc.
5	Very Likely	Catastrophic – Amputations or Death.