RISK ASSESSMENT: Pond Dipping Completed by: Activities Management Team Date: 15/12/2023 Review Date: 15/12/2024



What is the Hazard?	Who may be harmed?	How might people be harmed?	Risk Rating				Rema	Remaining Risk		
			Probability	Severity	Risk	Control Measures in Place	Probability	Severity	Risk	
Slips, Trips and Falls	All	Cuts, grazes and bruises	2	2	4	 All equipment not being used is stored neatly. All participants are instructed to wear appropriate footwear. Participants warned about exposed tree roots and potential hazards 	1	2	2	
Exposure/ Hypothermia and Sunburn	All	Sunburn, high temperature and dehydration.	2	2	4	Participants should have suitable clothing prior to the activity. Participants to drink plenty of water. Sun cream to be applied when needed.	1	2	2	
Group Behaviour	All	Loss of control of the group, participants being distracted/ not listening.		2	6	Group leaders are to ensure that the group is under control at all time Group leader to stop the activity if participant behaviour is dangerous		2	2	
Inappropriate Use	All	Variety of injuries including Musculoskeletal injuries, cuts, bruises	3	2	6	Participants advised not to play around with the equipment only as instructed during the demonstration at the start of the session.	1	2	2	
Capability to Effectively use Equipment Provided	All	Variety of minor injuries including Cuts, eye injuries and bruises	2	2	4	Group leader to ensure that all participants understand and can demonstrate using the equipment correctly and safely. Leader can constantly remind how to use equipment correctly.	1	2	2	
Dipping with Nets	All	Falling in the water. Head injuries, cuts bruises	3	3	9	Whilst dipping, participants are to be on their knees. Signage in the area to warn of water.	1	3	3	
Use of equipment	All	Cuts and Splinters	2	2	4	 Participants advised to be careful handling poles and equipment. Group leader is to deal with first aid; help is available from reception. Periodic inspection of equipment 	1	2	2	



What is the	Who	How might	Risk	Rating			Remaining Risk		
Hazard?	may be harmed?	people be harmed?	Probability	Severity	Risk	Control Measures in Place	Probability	Severity	Risk
Participant Falling in Water	All	Head injuries, cuts and bruises.	3	4	12	 Participants are shown how to approach the water in a suitable way. Leader to constantly assess the safety of the group. If there is any doubt of participant safety use knowledge and skills to help them improve or pair up or use pastoral carer. If still in doubt stop session and re-evaluate. Signage in the area to warn of water. 	1	4	4
Adverse Weather	All	See 'Exposure'	3	2	6	 If adverse weather, the activity to stop on the group leader's decision. Advice is given on what to do in the occurrence of adverse weather. Participants are advised to wear suitable clothing for weather conditions. Refer to 'Adverse Weather' policy 	1	2	2
Bites and stings from insects and plants	All	Stings, bites, rash. Allergic reaction.	2	2	4	 Group to wear appropriate clothing (e.g. trousers) Group leaders to be aware of existing medical conditions Group leader to be aware of ticks, avoid long grass where possible. 	1	2	2



Level	Likelihood Factor	Severity Description
1	Very Unlikely	Insignificant – No injury or No First Aid required.
2	Unlikely	Minor – Minor injuries requiring first aid such as cuts, grazes, bruising.
3	Fairly Likely	Moderate – Injuries resulting in up to three days' absence from work.
4	Likely	Major – Injuries resulting in a week or more absence from work, for example broken bones, deep cut etc.
5	Very Likely	Catastrophic – Amputations or Death.

Remaining Risk Level	Description
1-5	Very low, minimal risk, control measures more than adequate
5-10	Low, control measures satisfactory
10-15	Medium, control measures adequate
15-20	High, control measures need further consideration
20-25	Very high, intolerable, stop Job